



DYNAMIS, INC.

INNOVATIVE SOLUTIONS FOR A SAFER WORLD

ANNUAL B CORPORATION REPORT
DYNAMIS, INC.
DECEMBER 2025

WHY DO WE EXIST?

Mission First

- Dynamis exists to support our customers and their missions
- Our Mission is to make the Nation and the world a safer and better place

www.dynamis.com



We offer products, services, and capabilities in solution areas where we combine operational experience and technical expertise to make the greatest impact for our customers.

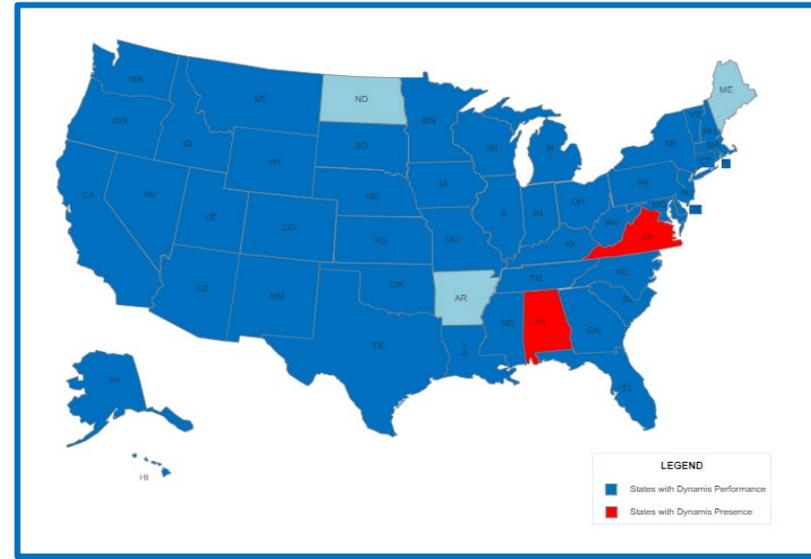
***The Dynamis Difference:** our clients, partners, and employees experience the difference when choosing a Dynamis solution*

- **Our clients** -- a commitment to serving their missions as our own, delivery excellence as a standard, and a high return on investment
- **Our partners** -- a valuable teammate, bringing operational capabilities and customer insight, with a mindset of collaboration and shared success
- **Our employees** -- a culture committed to valuing every employee, their deliberate development, and helping each of them achieve their purpose
 - Our employees — known to us as ‘Dynamites’ — get results by living our core values: Mission First, Service Before Self, and Teamwork

Dynamis is an ancient Greek word that stands for heart, drive, and spirit. It encompasses ‘the will to win,’ which is what drives our company and our employees.

OUR SIZE, GROWTH, AND PRESENCE

- 105 DYNAMITES WORKING ACROSS THE U.S. AND THE GLOBE
- \$20 MILLION IN REVENUE
- 17 YEARS IN BUSINESS
- 40 GOVERNMENT AND COMMERCIAL CLIENTS
- ★ RANKED BEST PLACES TO WORK IN VIRGINIA!



HEADQUARTERS IN FALLS CHURCH, VIRGINIA



DYNAMIS EUROPE – HEADQUARTERS IN BRUSSELS, BELGIUM

OUR STORY

- Dynamis was founded in 2008.
- From its inception, Dynamis was intended to embody an ethos of service and create a community of like-minded professionals.
- We have sought to create an environment where we value employees, they are empowered, and we provide for their well-being.
- The work we pursue, people we hire, and our values as a company all derive from these principles.

- At Dynamis, our employees -- our *Dynamites* -- are our most important asset.
- We believe that in investing in our people fosters a passionate and professional workforce and that this extends to the value we provide to our customers.
- Uniting the skills of experienced operators with the aptitude of technical experts, Dynamis creates solutions valued by clients public and private, domestic and international, earning their trust and a reputation for excellence.
- Dynamis has provided solutions that get our customers results, demonstrating the value of this approach.

The integrated national and homeland security solutions provided by Dynamis help make the world a safer place.

OUR SOLUTIONS

Dynamis provides scalable, flexible, adaptable solutions to a broad range of government, international, and commercial customers.

We offer products, services, and capabilities in the following solution areas:

[Defense + Science](#)

[Homeland Security + Law Enforcement](#)

[Preparedness + Resilience](#)

[Information Technology + COBRA](#)

[International + Dynamis Europe](#)



ANNUAL BENEFIT CORPORATION REPORT
FISCAL YEAR 2025

BENEFIT 1: MAKE THE WORLD A SAFER PLACE (SOFT TARGET PROTECTION)

- Ensuring the emergency preparedness and resilience of public venues, critical infrastructure, and sites containing hazardous materials are integral to creating a safer society.
- At Dynamis, we see our contributions in this area as part of our duty to make the world a safer place.
- Our goal for 2025 was to continue to expand our already considerable focus on securing critical infrastructure to a range of physical and cybersecurity threats and actors.
- In 2025, we supported 144 training and exercise events for nearly 6000 individual participants.
- Dynamis supports the Cybersecurity and Infrastructure Security Agency (CISA) with development and delivery of critical infrastructure training exercises for public and private sector stakeholders to enhance preparedness and improve security.
- We are proud that our efforts in 2025 helped enhance the resilience and preparedness of national critical infrastructure against physical and cyber threats.

OVERVIEW

- Dynamis provides full life-cycle training and exercise support for the CISA Exercises Subdivision Infrastructure Security Exercise Branch (ISEB).
- We assist private and public sector stakeholders across all 16 critical infrastructure (CI) sectors with enhancing their preparedness, response, recovery, and continuity capabilities, with an overarching goal of increasing the nation's resiliency.
- We lead a diverse team of analysts, training and exercise specialists, emergency response experts, and disaster recovery professionals who design, plan, conduct, and evaluate discussion- and operations-based exercises that develop, sustain, and improve capabilities to prepare for, protect against, respond to, and recover from all-hazards and manage events.
- Our team develops after-action reports to identify strengths and areas for improvement for partnering stakeholders to use and incorporate into existing plans, policies, and procedures.
- We lead the CISA Tabletop Exercise Package (CTEP) program, which assists CI stakeholders with development, conduct, and evaluation of their own exercises using customizable templates that help orient novice exercise planners in the methods and techniques needed to conduct a successful event.
- Dynamis also supports CISA's Cyber Storm exercise, the National Cyber Exercise that simulates discovery of and response to a significant cyber incident impacting the Nation's critical infrastructure.

CHALLENGES (SOFT TARGET CHALLENGES)

- Both physical and cyber attacks are a means to damage U.S. critical infrastructure and national security, with threats increasingly focused on soft targets, which are relatively unprotected or vulnerable to attacks.
- The methods employed in carrying out physical and cyber attacks are constantly evolving and require prevention and response plans that are regularly tested and evaluated through training and exercises.
- Acquiring advance knowledge of cyber threats can be difficult because threat actors don't require a physical presence.
- Reducing the vulnerabilities and risks of physical and cyber attacks are necessary to enhance our national security, national economic security, and our national public health and safety.

SUCCESSSES (SOFT TARGET OUTCOMES)

- In 2025, Dynamis supported two full-scale exercises (FSEs) for CISA. The Lincoln Financial Field FSE in Philadelphia, PA engaged 38 federal, state, local, private sector, and non-governmental organizations in an operations-based emergency preparedness exercise aimed at strengthening operational plans involving multi- agency and multi-sector partners to support preparations for the 2026 FIFA World Cup. Over 600 participants took part in a scenario involving a suspicious package, an explosion in crowded area, vehicle ramming, and a radiological alarm occurring during a World Cup match.
- Dynamis also supported the Center of Hospitality FSE at the Orange County Convention Center (OCCC) in Florida. This operations-based exercise focused on incident response protocols and procedures in response to an active shooter forcing entry into the convention center with the use of a vehicle and firearms. In total, 503 participants across 41 different organizations participated in identifying nine organizational strengths and eight areas for community improvement.
- Dynamis also supported a large-scale tabletop exercise (TTX) for CISA simulating a hurricane and concurrent cyber incident in Corpus Christi, TX. The discussion-based exercise engaged over 400 participants from various federal, state, local, and private sector organizations to discuss information sharing, pre-landfall preparations, and post-landfall recovery operations. This led to recommendations to revise policies, formalize resource allocation and planning, and review preparatory activities.

SUCCESSSES (SOFT TARGET OUTCOMES)

- Dynamis also supported several TTXs for CISA in partnership with the NFL, MLB, and FIFA.
- The Steel Resolve TTX provided private sector partners, local first responders, and state and federal agencies with the opportunity to discuss information sharing, emergency response, and recovery operations following a complex coordinated attack during the 2026 NFL Draft and Fan Experience in Pittsburgh, PA. The exercise included testing capabilities such as intelligence and information sharing, operational coordination and communication, and public information and warning.
- The MLB Vehicle-Borne Improvised Explosive Device (VBIED) TTX brought together local, state, federal, and private sector partners to discuss information sharing and emergency response procedures to civil unrest and vehicle ramming incidents. It tested critical information sharing, public messaging, and property protection capabilities, with over 640 participants from 180 organizations participating in three exercises across three days to help strengthen coordinated response and recovery proficiency.
- For MLB and Minor League Baseball (MiLB), CISA conducted three virtual TTXs for approximately 640 participants from over 180 organizations to discuss pre-incident information sharing procedures and emergency response and recovery operations following a civil unrest and vehicle ramming incident.

SUCCESSSES (SOFT TARGET OUTCOMES)

- The Atlanta Department of Watershed Management TTX brought together local, state, and federal public and private sector partners to discuss collaboration and coordination, incident response, and recovery operations following an insider threat causing an industrial control system failure resulting in water supply contamination during the World Cup. The exercise focused on intelligence and information sharing, workplace violence, public warning and messaging, and environmental protection. More than 40 participants from six organizations participated to strengthen response and recovery capabilities.
- The Mount Sinia Convergence TTX provided private sector partners, local first responders, and state and federal agencies the opportunity to discuss pre-incident and incident information sharing and test emergency response coordination. The exercise focused on emergency response and recovery procedures following a massive cyber-physical convergence attack in the Miami, FL region. A total of 64 attendees participated in the exercise to better strengthen their preparedness and response capabilities to mass casualty incidents.
- The Hartsfield-Jackson Atlanta International Airport TTX simulated a ransomware attack on the airport's HVAC system and resulting physical impacts. The exercise engaged over 80 participants from more than 10 airlines, which tested information sharing, collaboration and coordination, and incident response and recovery operations. The exercise successfully identified areas of improvement in operational readiness, improved access to intelligence sharing, and prioritized IT infrastructure.

BENEFIT 2: INVESTMENT IN SERVICE TO A HIGHER PURPOSE

- Our corporate philosophy is that a company should not strictly limit its investments to furthering profits but instead ought to invest some of its resources towards a higher purpose.
- In 2025, we again contributed our preparedness and resilience efforts to a broad range of national infrastructure, with a specific focus on our national transportation infrastructure.
- Dynamis supports the Transportation Security Administration's Intermodal Security Training and Exercise Program (I-STEP), which works to improve security and risk reduction across our national transportation infrastructure.
- Dynamis also supports Amtrak's Operation RAILS SAFE partner training program, which strengthens coordination and integration between Amtrak Police Department (APD) partners to improve the safety and security of passengers, employees, and infrastructure from acts of terrorism.
- Our efforts helped transportation infrastructure stakeholders across the surface, rail, maritime, and aviation sectors improve their preparedness and resilience.
- The ultimate result of these improvements is safer transportation for the American people.

OVERVIEW

- Dynamis supports TSA I-STEP in conducting exercises, training, and risk analytics.
- I-STEP creates and runs exercises intended to enhance security and reduce risk across all the Transportation Systems Sector, including all transportation modes across surface (highway, mass transit, rail, pipeline), maritime, and aviation.
- These exercises allow transportation infrastructure stakeholders to continually improve their threat readiness and provide valuable insights when developing policy governing transportation security measures and plans.
- I-STEP exercises also helps to build partnerships among TSA and stakeholders from the private sector as well as local, state, federal, tribal, and territorial law enforcement agencies.
- Dynamis supports APD in facilitating partner training classes and exercises to provide a better understanding of how to protect Amtrak's passengers, employees, and critical infrastructure from acts of terrorism; decrease Amtrak's risk from and vulnerability to a potential attack; and promote partnership opportunities by establishing and maintaining critical relationships with partner agencies.

CHALLENGES

- I-STEP initiatives address a broad range of constantly evolving threats across an equally expansive range of transportation infrastructure and systems supporting literally millions of travelers every day, in surface, rail, maritime, and aviation.
- I-STEP initiatives require the continuous development of effective training and exercises to arrive at insights that meaningfully improve security and preparedness.
- This program requires capturing and analyzing large amounts of data – from both exercises and real-world events – to develop a clearer picture of threats, potential response strategies, and their relative impacts on security and resilience.
- These efforts require the close cooperation of a vast array of private and government stakeholders to plan and implement effective response strategies.
- Amtrak's Operation RAILSAFE addresses the need for situational awareness and a better understanding of how to protect Amtrak's passengers, employees, and critical infrastructure from acts of terrorism.
- It requires enhanced situational awareness of critical assets and rail safety as well as interoperability and resource sharing among a diverse set of partner agencies to maximize resource planning and allocation.

SUCCESSSES (TERRORIST/TARGETED VIOLENCE PREPAREDNESS)

- In 2025, Dynamis facilitated an active assailant tabletop exercise (TTX) with an accompanying law enforcement demonstration at the Port of Los Angeles and Long Beach for I-STEP. This exercise was conducted as a final component in a maritime active assailant training project.
- The purpose of the exercise was to validate best practice findings of an Integrated Process Team (IPT) comprised of industry and law enforcement stakeholders. The exercise produced essential best practice data points in response to an active assailant-related incident addressing terminal security and response requirements, communications requirements, and actions to take if such an incident were to occur.
- Some of the most impactful actions related to unmanned aircraft systems (UAS)/counter-UAS (C-UAS) activities at the Port, with the exercise directly leading to the establishment of an FBI-led C-UAS Task Force, the development of a C-UAS Concept of Operations (CONOPS) for the Port, and the Port of Long Beach's application to become a pilot site under the 2024 Counter UAS Critical Infrastructure Defense Pilot Act, enabling lawful employment of mitigation and engagement tools.

BENEFIT 3: INTERNATIONAL RAIL RESPONSE

- Dynamis deploys its COBRA emergency response platform in support of train derailments across major rail lines in US, Mexico, and Canada, enhancing railroad operators' ability to quickly respond to train derailments, including derailments involving spills of hazardous materials.
 - The COBRA platform utilized as the baseline planning tool to prepare for long term environmental hazard remediation for complex hydrocarbon spill affecting first nations people, scared tribal lands and historic lake community in British Columbia, Canada
- Dynamis subject matter experts deployed alongside emergency response teams to assist with unified command, incident command, and hazardous materials monitoring and cleanup activities, enhancing communication between rail responders and local and national authorities.
 - Dynamis Emergency Management Incident Support Team created cohesive incident management team to support Hazardous Materials and Environmental leads during emergency response phase to stabilize scene and prevent further pollution. Response team coordinated and operationalized transition to Unified Command. Once established unified command continued to monitor and support mitigation strategies to support long term environmental clean-up actions.

OVERVIEW

- Trusted support during rail incidents – Dynamis works alongside one of North America’s largest railroads to help manage derailments and hazardous materials emergencies when they occur.
- A clear, shared picture of the situation – our emergency management platform, COBRA, helps everyone involved stay aligned, informed, and focused during fast-moving rail incidents.
- Expert help when it matters most – Dynamis maintains a team of experienced specialists who can deploy quickly to support on-scene response and decision-making during events.

CHALLENGES

- Due to the unknown timing of derailments and emergencies, the Dynamis team needs to be available and ready to activate in a short amount of time. We maintain a team of trained response experts that have equipment, training, and activation instructions.
- Dealing with many different groups and specialists and keeping communication and responsibilities operating correctly. Many different companies and divisions within the railroad, as well as, state, local and federal government agencies. Who does what, when?
- Documenting everything that happened and how it is being addressed. Needed for after action and process and safety improvement so we can continuously get better and minimize future issues.

SUCCESSES (INTERNATIONAL CAPACITY BUILDING)

- Proven impact across real-world rail incidents – while specific events cannot be disclosed for legal and contractual reasons, Dynamis and COBRA have been used repeatedly to support major derailments and complex rail emergencies across North America.
- Faster, more coordinated incident response reduces risk to communities, first responders, and the environment by providing real-time situational awareness, common operating picture, and expert decision support.
- Improved public and environmental safety through accurate hazardous materials identification, protective action guidance, and consistent coordination with local, state, provincial, and federal agencies.
- Reduced economic and infrastructure disruption by accelerating containment, cleanup, and recovery efforts—helping affected communities and rail corridors return to normal operations more quickly.
- Stronger long-term preparedness and resilience by capturing lessons learned, standardizing response workflows, and improving readiness before the next incident occurs.

FINAL THOUGHTS

- In 2025, Dynamis advanced its work in the public benefit along multiple lines.
- We aided stakeholders across in the United States and around the world in developing strategies to manage the effects of major physical and cyber attacks or disruptions.
- We helped improve the preparedness and resilience of American surface, rail, maritime, and aviation infrastructure to a broad range of threats.
- Finally, we assisted international partners in evaluating and further developing their emergency response capabilities, enhancing their preparedness and security posture for a variety of incidents.



DYNAMIS
Innovative Solutions for a Safer World

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